

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT  
**TEAMSTERS LOCAL UNION No. 856**  
SALARY SCHEDULES 5 THROUGH 23  
**2018-2019**

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/18

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
AUTO MECHANIC	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
ABA AIDE	208	10	57	\$33,508.05	\$3,046.19	\$21.48	\$35,012.57	\$3,182.96	\$22.44	\$36,621.74	\$3,329.25	\$23.48	\$38,262.57	\$3,478.42	\$24.53	\$39,988.62	\$3,635.33	\$25.63
ACCOUNTANT II	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
ACCOUNTING TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
ACCOUNTS PAYABLE SPECIALIST	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
ADMINISTRATIVE TECHNICIAN	260	05	62	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65
ASSESSMENT TECHNICIAN	260	05	62	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94	\$35,752.64	\$3,250.24	\$22.92	\$37,427.56	\$3,402.51	\$23.99
ATTENDANCE CLERK	225	14	47	\$29,223.31	\$2,656.66	\$17.32	\$30,453.12	\$2,768.47	\$18.05	\$31,830.41	\$2,893.67	\$18.86	\$33,260.38	\$3,023.67	\$19.71	\$34,745.64	\$3,158.69	\$20.59
ATTENDANCE CLERK	260	05	47	\$33,768.20	\$2,814.02	\$17.32	\$35,190.20	\$2,932.52	\$18.05	\$36,783.27	\$3,065.27	\$18.86	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59
ATTENDANCE ENROLLMENT TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
AUDIOMETRIST	260	05	59	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82
BEHAVIORAL TECHNICIAN	208	10	49	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48
BILINGUAL ASSESSMENT AND REGISTRATION	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
BILINGUAL ASSESSMENT TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
BILINGUAL PARAPROFESSIONAL	208	10	48	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01
BUILDING MAINTENANCE WORKER	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
CAMPUS SECURITY OFFICER I	210	23	49	\$28,422.92	\$2,583.90	\$18.05	\$29,708.39	\$2,700.76	\$18.86	\$31,043.03	\$2,822.09	\$19.71	\$32,429.26	\$2,948.11	\$20.59	\$33,830.26	\$3,075.48	\$21.48
CAMPUS SECURITY OFFICER II	210	23	58	\$34,560.24	\$3,141.84	\$21.94	\$36,096.42	\$3,281.49	\$22.92	\$37,787.43	\$3,435.22	\$23.99	\$39,392.43	\$3,581.13	\$25.01	\$41,216.18	\$3,746.93	\$26.17
CARPENTER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
CASEMIS TECHNICIAN	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
CLASSROOM SUPPORT AIDE	208	10	43	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86
CONCRETE MASON	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
CARPENTER/CABINET MAKER TRAINEE	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
CUSTODIAN	260	05	48	\$34,376.45	\$2,864.70	\$17.63	\$35,945.75	\$2,995.48	\$18.43	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	05	51	\$36,783.27	\$3,065.27	\$18.86	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44
DATA ENTRY CLERK	225	14	51	\$31,830.41	\$2,893.67	\$18.86	\$33,260.38	\$3,023.67	\$19.71	\$34,745.64	\$3,158.69	\$20.59	\$36,246.70	\$3,295.15	\$21.48	\$37,874.17	\$3,443.11	\$22.44
DESKTOP SUPPORT TECHNICIAN	260	05	70	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34
DROPOUT PREVENTION SPECIALIST	260	05	57	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63
DUPLICATION SPECIALIST	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
EARLY LEARNING COMMUNITY WORKER	260	05	52	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92
EL GRADUATE TUTOR BILINGUAL	208	10	68	\$42,731.94	\$3,884.72	\$27.39	\$44,691.62	\$4,062.87	\$28.65	\$46,732.10	\$4,248.37	\$29.96	\$48,858.09	\$4,441.64	\$31.32	\$51,185.57	\$4,653.23	\$32.81
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL	208	10	45	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71
EL TK INSTRUCTIONAL ASSISTANT	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
ELECTRICIAN	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
ELECTRONICS TECHNICIAN	260	05	70	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	27	\$21,900.68	\$1,825.06	\$14.03	\$21,900.68	\$1,825.06	\$14.03	\$21,900.68	\$1,825.06	\$14.03	\$21,900.68	\$1,825.06	\$14.03	\$21,900.68	\$1,825.06	\$14.03
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
EQUIPMENT MECHANIC	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
FACILITIES USE TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/18

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
FIELD & FACILITIES USE WORKER	260	05	54	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99
FIELD MAINTENANCE GROUNDS KEEPER	260	05	57	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63
FIELD MAINT GRNDSKEEPER LEADWORKER	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
FOOD PRODUCTION LEAD WORKER	208	10	50	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25	\$31,331.61	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94
FOOD SERVICE AIDE	208	10	39	\$22,849.95	\$2,077.27	\$14.65	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32
FOOD SERVICE AIDE/CLERK	208	10	41	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05
FOOD SERVICE OPERATIONS ASSISTANT	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
FOOD SERVICE WORKER II	208	10	49	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48
FOOD SERVICE WORKER POT WASHER	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
FOOD SERVICE WORKER/CASHIER	208	10	41	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05
FOOD SERVICE WORKER I	208	10	41	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05
FOOD SERVICE DRIVER WAREHOUSE WORKER	208	10	61	\$36,621.74	\$3,329.25	\$23.48	\$38,262.57	\$3,478.42	\$24.53	\$39,988.62	\$3,635.33	\$25.63	\$41,846.12	\$3,804.19	\$26.82	\$43,752.31	\$3,977.48	\$28.05
FS DRIVER WAREHOUSE WORKER	245	19	61	\$43,136.19	\$3,921.47	\$23.48	\$45,068.91	\$4,097.17	\$24.53	\$47,101.98	\$4,282.00	\$25.63	\$49,289.91	\$4,480.90	\$26.82	\$51,535.17	\$4,685.02	\$28.05
FS DRIVER WAREHOUSE WORKER	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
GARDENER	260	05	56	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01
GARDENER LEAD WORKER	260	05	62	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65
GARDENER OPERATOR	260	05	60	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39
GARDENER OPERATOR LEADWORKER	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
GARDENER TREE TOPPER	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
GARDENER TREE TOPPER LEADWORKER	260	05	65	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68
GENERAL CLERK	260	05	38	\$27,954.25	\$2,329.52	\$14.34	\$29,124.39	\$2,427.03	\$14.94	\$30,358.71	\$2,529.89	\$15.57	\$31,655.98	\$2,638.00	\$16.23	\$33,053.03	\$2,754.42	\$16.95
GENERAL MECHANIC	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
GLAZIER	260	05	68	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81
GRADUATE TUTOR	208	10	65	\$39,988.62	\$3,635.33	\$25.63	\$41,846.12	\$3,804.19	\$26.82	\$43,752.31	\$3,977.48	\$28.05	\$45,760.76	\$4,160.07	\$29.33	\$47,869.00	\$4,351.73	\$30.69
GRADUATE TUTOR BILINGUAL	208	10	66	\$40,823.66	\$3,711.24	\$26.17	\$42,732.27	\$3,884.75	\$27.39	\$44,692.03	\$4,062.91	\$28.65	\$46,732.11	\$4,248.37	\$29.96	\$48,857.41	\$4,441.58	\$31.32
GROUNDS WORKER	260	05	48	\$34,376.45	\$2,864.70	\$17.63	\$35,945.75	\$2,995.48	\$18.43	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01
HEAD CUSTODIAN ELEMENTARY	260	05	55	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53
HEAD OCCUPATIONAL THERAPIST	251	18	85	\$76,028.32	\$6,911.67	\$40.38	\$79,317.49	\$7,210.68	\$42.13	\$82,850.96	\$7,531.91	\$44.01	\$86,550.69	\$7,868.24	\$45.97	\$90,386.92	\$8,216.99	\$48.01
HEATING VENTILATING ASSISTANT	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
HEATING/VENTILATING MECHANIC	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
HUMAN RESOURCES CLERK	260	05	53	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48
HUMAN RESOURCES CLERK BILINGUAL	260	05	54	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99
HUMAN RESOURCES CREDENTIAL TECHNICIAN	260	05	70	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34
HUMAN RESOURCES TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
INDUSTRIAL TECHNOLOGIES MAKER SPACE MGR	208	10	73	\$47,867.80	\$4,351.62	\$30.68	\$50,096.43	\$4,554.22	\$32.11	\$52,438.16	\$4,767.11	\$33.61	\$54,865.44	\$4,987.77	\$35.17	\$57,513.20	\$5,228.47	\$36.86
INSTRUCTIONAL MEDIA TECHNICIAN	260	05	64	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.56	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96
INFORMATION TECH HELP DESK	260	05	65	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68
INSTRUCTIONAL AIDE	208	10	39	\$22,849.95	\$2,077.27	\$14.65	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32
INSTRUCTIONAL AIDE BILINGUAL	208	10	40	\$23,300.32	\$2,118.21	\$14.94	\$24,286.28	\$2,207.84	\$15.57	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63
INSTRUCTIONAL ASSISTANT *	208	10	43	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86
INSTRUCTIONAL ASSISTANT 54	208	10	54	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94	\$35,752.64	\$3,250.24	\$22.92	\$37,427.56	\$3,402.51	\$23.99
INSTRUCTIONAL ASSISTANT SP. ED.	208	10	43	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86
INSTRUCTIONAL ASSISTANT SP. ED. BILINGUAL	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
INST. ASSIST. SP. ED. VISUALLY IMPAIRED	208	10	51	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48	\$35,012.57	\$3,182.96	\$22.44
INST. ASST. SP. ED. DEAF/HARD HEARING	208	10	51	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48	\$35,012.57	\$3,182.96	\$22.44
INTERPRETER DEAF/HARD HEARING	208	10	63	\$38,262.57	\$3,478.42	\$24.53	\$39,988.62	\$3,635.33	\$25.63	\$41,846.12	\$3,804.19	\$26.82	\$43,752.31	\$3,977.48	\$28.05	\$45,760.76	\$4,160.07	\$29.33
INTERPRETER/TRANSLATOR BILINGUAL	260	05	62	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/18

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
IRRIGATION EQUIPMENT TECHNICIAN	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
IRRIGATION TECHNICIAN	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
LEAD ASSESSMENT TECHNICIAN	260	05	65	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68
LIBRARY MEDIA SPECIALIST	217	11	56	\$34,190.91	\$3,108.26	\$21.01	\$35,712.24	\$3,246.57	\$21.94	\$37,299.64	\$3,390.88	\$22.92	\$39,047.03	\$3,549.73	\$23.99	\$40,705.52	\$3,700.50	\$25.01
LIBRARY RESOURCE SECRETARY	260	05	55	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53
LOCKSMITH	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
LOWER DIVISION TUTOR	208	10	35	\$20,990.01	\$1,908.18	\$13.46	\$21,927.28	\$1,993.39	\$14.06	\$22,849.95	\$2,077.27	\$14.65	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92
LOWER DIVISION TUTOR BILINGUAL	208	10	36	\$21,425.78	\$1,947.80	\$13.73	\$22,363.05	\$2,033.00	\$14.34	\$23,300.32	\$2,118.21	\$14.94	\$24,286.28	\$2,207.84	\$15.57	\$25,325.82	\$2,302.35	\$16.23
MAILROOM TECHNICIAN/DELIVERY WORKER	260	05	54	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99
NETWORK TECHNICIAN	260	05	74	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34	\$70,089.35	\$5,840.78	\$35.94	\$73,313.50	\$6,109.46	\$37.60
OCCUPATIONAL THERAPIST	212	13	82	\$62,316.98	\$5,665.18	\$39.19	\$66,097.17	\$6,008.83	\$41.57	\$68,325.71	\$6,211.43	\$42.97	\$71,385.70	\$6,489.61	\$44.90	\$74,569.84	\$6,779.08	\$46.90
OCCUPATIONAL THERAPIST	251	18	82	\$73,314.10	\$6,664.92	\$38.95	\$76,871.48	\$6,988.32	\$40.83	\$80,383.19	\$7,307.56	\$42.70	\$83,983.17	\$7,634.83	\$44.61	\$87,729.21	\$7,975.38	\$46.60
OCCUPATIONAL THERAPIST CAMERON	232	19	82	\$65,418.20	\$5,451.52	\$37.59	\$68,591.96	\$5,716.00	\$39.42	\$71,726.51	\$5,977.21	\$41.22	\$74,939.48	\$6,244.96	\$43.06	\$78,280.72	\$6,523.39	\$44.98
OFFICE MACHINE REPAIR WORKER	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
OFFICE MACHINE TECHNICIAN	260	05	70	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34
OPERATIONS SECRETARY	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
OPERATIONS TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
PAINTER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
PAINTER ASSISTANT	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
PARENT LIAISON WORKER	208	10	53	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48	\$35,012.57	\$3,182.96	\$22.44	\$36,621.74	\$3,329.25	\$23.48
PAYROLL CLERK	260	05	53	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48
PAYROLL TECHNICIAN	260	05	65	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68
PAYROLL LEAD TECHNICIAN	260	05	70	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34
PLUMBER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
PRESCHOOL CASHIER	260	05	53	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48
PRESCHOOL COMMUNITY WORKER	224	13	52	\$32,336.51	\$2,939.68	\$19.25	\$33,741.77	\$3,067.43	\$20.08	\$35,293.85	\$3,208.53	\$21.01	\$36,864.27	\$3,351.30	\$21.94	\$38,502.85	\$3,500.26	\$22.92
PROCUREMENT TRAINING TECHNICIAN	260	05	60	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39
PURCHASING TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
REGISTRAR	260	05	52	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92
RESEARCH AND TESTING ASSISTANT	260	05	64	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96
ROOFER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
SAFETY/DISASTER PREPAR OFFICER	260	05	67	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68	\$62,620.54	\$5,218.38	\$32.11
SCHOOL COMMUNITY OUTREACH SPECIALIST	208	10	56	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94	\$35,752.64	\$3,250.24	\$22.92	\$37,427.56	\$3,402.51	\$23.99	\$39,017.27	\$3,547.02	\$25.01
SCH COMMUNITY OUTREACH SPEC BILINGUAL	208	10	57	\$33,508.05	\$3,046.19	\$21.48	\$35,012.57	\$3,182.96	\$22.44	\$36,621.74	\$3,329.25	\$23.48	\$38,262.57	\$3,478.42	\$24.53	\$39,988.62	\$3,635.33	\$25.63
SCHOOL COMMUNITY WORKER	224	13	52	\$32,336.51	\$2,939.68	\$19.25	\$33,741.77	\$3,067.43	\$20.08	\$35,293.85	\$3,208.53	\$21.01	\$36,864.27	\$3,351.30	\$21.94	\$38,502.85	\$3,500.26	\$22.92
SCHOOL COMMUNITY WORKER BILINGUAL	224	13	53	\$33,112.56	\$3,010.23	\$19.71	\$34,591.21	\$3,144.66	\$20.59	\$36,085.60	\$3,280.51	\$21.48	\$37,705.85	\$3,427.80	\$22.44	\$39,438.81	\$3,585.35	\$23.48
SCHOOL COMMUNITY OUTREACH WORKER	217	11	53	\$32,078.07	\$2,916.19	\$19.71	\$33,509.80	\$3,046.35	\$20.59	\$34,958.39	\$3,178.04	\$21.48	\$36,526.94	\$3,320.63	\$22.44	\$38,207.55	\$3,473.41	\$23.48
SCH COMMUNITY OUTREACH WORKER BILINGUAL	217	11	54	\$32,687.85	\$2,971.62	\$20.08	\$34,190.91	\$3,108.27	\$21.01	\$35,711.93	\$3,246.54	\$21.94	\$37,300.32	\$3,390.94	\$22.92	\$39,046.35	\$3,549.67	\$23.99
SCHOOL HEALTH AIDE	208	10	41	\$23,852.96	\$2,168.45	\$15.29	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05
SCHOOL SECRETARY I	227	16	55	\$35,054.48	\$3,186.77	\$20.59	\$36,568.88	\$3,324.44	\$21.48	\$38,210.82	\$3,473.71	\$22.44	\$39,967.01	\$3,633.36	\$23.48	\$41,757.72	\$3,796.16	\$24.53
SECONDARY SCHOOL CASHIER	225	14	53	\$33,260.38	\$3,023.67	\$19.71	\$34,745.64	\$3,158.69	\$20.59	\$36,246.70	\$3,295.15	\$21.48	\$37,874.17	\$3,443.11	\$22.44	\$39,614.88	\$3,601.35	\$23.48
SENIOR ACCOUNT CLERK	260	05	55	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53
SENIOR BUDGET CONTROL CLERK	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
SENIOR DESKTOP SUPPORT TECHNICIAN	260	05	74	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34	\$70,089.35	\$5,840.78	\$35.94	\$73,313.50	\$6,109.46	\$37.60

**INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/18**

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
SENIOR DUPLICATION SPECIALST	260	05	58	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17
SENIOR OFFICE MACHINE REPAIR WORKER	260	05	67	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68	\$62,620.54	\$5,218.38	\$32.11
SENIOR OFFICE MACHINE TECHNICIAN	260	05	74	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81	\$66,970.92	\$5,580.91	\$34.34	\$70,089.35	\$5,840.78	\$35.94	\$73,313.50	\$6,109.46	\$37.60
SENIOR SCHOOL FACILITIES SPECIALIST	260	05	71	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68	\$62,620.54	\$5,218.38	\$32.11	\$65,547.71	\$5,462.31	\$33.61	\$68,581.80	\$5,715.15	\$35.17
SHEET METAL WORKER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32
SP. ED. EMPLOYMENT SPECIALIST	225	14	64	\$42,206.18	\$3,836.93	\$25.01	\$44,160.21	\$4,014.56	\$26.17	\$46,224.81	\$4,202.26	\$27.39	\$48,344.75	\$4,394.98	\$28.65	\$50,551.57	\$4,595.60	\$29.96
SPECIAL ED. ASSISTANT SMILE	208	10	54	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94	\$35,752.64	\$3,250.24	\$22.92	\$37,427.56	\$3,402.51	\$23.99
SPECIAL ED. ADMINISTRATN TECHNICIAN	260	05	65	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68
SPECIAL EDUCATION ASSISTANT AUTISTIC	208	10	54	\$31,331.64	\$2,848.33	\$20.08	\$32,772.86	\$2,979.35	\$21.01	\$34,231.10	\$3,111.92	\$21.94	\$35,752.64	\$3,250.24	\$22.92	\$37,427.56	\$3,402.51	\$23.99
SP. ED. INFORMATION SYSTEMS TECHNICIAN	260	05	71	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68	\$62,620.54	\$5,218.38	\$32.11	\$65,547.71	\$5,462.31	\$33.61	\$68,581.80	\$5,715.15	\$35.17
SPECIAL EDUCATION ASSISTANT	208	10	49	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59	\$33,508.05	\$3,046.19	\$21.48
SPECIAL EDUCATION TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
SENIOR WAREHOUSE WORKER	260	05	68	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32	\$63,981.96	\$5,331.83	\$32.81
STAFF SECRETARY	260	05	57	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63
STAFF SECRETARY BILINGUAL	260	05	58	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17
STATE REPORTING TECHNICIAN	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
STUDENT INFORMATION SYSTEM TECHNICIAN	260	05	58	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92	\$46,783.65	\$3,898.64	\$23.99	\$48,771.13	\$4,064.26	\$25.01	\$51,030.66	\$4,252.55	\$26.17
SYSTEMS ADMINISTRATOR	260	5	84	\$76,870.31	\$6,405.86	\$39.42	\$80,383.15	\$6,698.60	\$41.22	\$83,983.90	\$6,998.66	\$43.07	\$87,728.40	\$7,310.70	\$44.99	\$91,600.02	\$7,633.34	\$46.97
TECH. ASSISTANT VISUALLY IMPAIRED	227	16	54	\$34,193.67	\$3,108.52	\$20.08	\$35,766.52	\$3,251.50	\$21.01	\$37,357.97	\$3,396.18	\$21.94	\$39,018.51	\$3,547.14	\$22.92	\$40,846.42	\$3,713.31	\$23.99
TRANSPORTATION SPECIALIST	260	05	71	\$57,201.01	\$4,766.75	\$29.33	\$59,834.76	\$4,986.23	\$30.68	\$62,620.54	\$5,218.38	\$32.11	\$65,547.71	\$5,462.31	\$33.61	\$68,581.80	\$5,715.15	\$35.17
TRUANCY TECHNICIAN	260	16	63	\$41,757.43	\$3,479.79	\$21.41	\$43,547.44	\$3,628.95	\$22.33	\$45,668.68	\$3,805.72	\$23.42	\$47,749.30	\$3,979.11	\$24.49	\$49,940.88	\$4,161.74	\$25.61
TRUANCY TECHNICIAN BILINGUAL	227	16	64	\$42,580.95	\$3,871.00	\$25.01	\$44,553.69	\$4,050.34	\$26.17	\$46,635.33	\$4,239.58	\$27.39	\$48,774.03	\$4,434.00	\$28.65	\$51,000.88	\$4,636.44	\$29.96
TYPIST CLERK I	212	17	45	\$26,462.92	\$2,405.72	\$16.64	\$27,534.86	\$2,503.17	\$17.32	\$28,693.62	\$2,608.51	\$18.05	\$29,991.33	\$2,726.48	\$18.86	\$31,338.67	\$2,848.97	\$19.71
TYPIST CLERK I BILINGUAL	212	17	46	\$26,951.75	\$2,450.16	\$16.95	\$28,031.11	\$2,548.28	\$17.63	\$29,308.98	\$2,664.45	\$18.43	\$30,604.21	\$2,782.20	\$19.25	\$31,934.17	\$2,903.11	\$20.08
TYPIST CLERK II	225	14	47	\$29,223.31	\$2,656.66	\$17.32	\$30,453.12	\$2,768.47	\$18.05	\$31,830.41	\$2,893.67	\$18.86	\$33,260.38	\$3,023.67	\$19.71	\$34,745.64	\$3,158.69	\$20.59
TYPIST CLERK II	260	05	47	\$33,768.20	\$2,814.02	\$17.32	\$35,190.20	\$2,932.52	\$18.05	\$36,783.27	\$3,065.27	\$18.86	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59
TYPIST CLERK II BILINGUAL	225	14	48	\$29,749.99	\$2,704.54	\$17.63	\$31,106.22	\$2,827.84	\$18.43	\$32,480.89	\$2,952.81	\$19.25	\$33,892.41	\$3,081.13	\$20.08	\$35,451.41	\$3,222.86	\$21.01
TYPIST CLERK II BILINGUAL	260	05	48	\$34,376.45	\$2,864.70	\$17.63	\$35,945.75	\$2,995.48	\$18.43	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01
TYPIST CLERK III	260	05	51	\$36,783.27	\$3,065.27	\$18.86	\$38,434.57	\$3,202.88	\$19.71	\$40,150.01	\$3,345.83	\$20.59	\$41,885.64	\$3,490.47	\$21.48	\$43,765.01	\$3,647.08	\$22.44
TYPIST CLERK III BILINGUAL	260	05	52	\$37,534.09	\$3,127.84	\$19.25	\$39,165.17	\$3,263.76	\$20.08	\$40,966.13	\$3,413.84	\$21.01	\$42,788.49	\$3,565.71	\$21.94	\$44,691.62	\$3,724.30	\$22.92
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86	\$30,747.36	\$2,795.21	\$19.71	\$32,120.42	\$2,920.04	\$20.59
UPPER DIVISION TUTOR	208	10	43	\$24,838.91	\$2,258.08	\$15.92	\$25,963.64	\$2,360.33	\$16.64	\$27,015.32	\$2,455.94	\$17.32	\$28,152.23	\$2,559.29	\$18.05	\$29,425.45	\$2,675.04	\$18.86
UPPER DIVISION TUTOR BILINGUAL	208	10	44	\$25,325.82	\$2,302.35	\$16.23	\$26,443.22	\$2,403.93	\$16.95	\$27,502.22	\$2,500.20	\$17.63	\$28,755.97	\$2,614.18	\$18.43	\$30,026.76	\$2,729.71	\$19.25
UTILITY WORKER	260	05	61	\$45,778.64	\$3,814.89	\$23.48	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05
VOIP - PROGRAMMER TECHNICIAN	260	05	84	\$76,870.31	\$6,405.86	\$39.42	\$80,383.15	\$6,698.60	\$41.22	\$83,983.90	\$6,998.66	\$43.07	\$87,728.40	\$7,310.70	\$44.99	\$91,600.02	\$7,633.34	\$46.97
WAREHOUSE WORKER/DRIVER	260	05	63	\$47,827.89	\$3,985.66	\$24.53	\$49,986.44	\$4,165.54	\$25.63	\$52,307.74	\$4,358.98	\$26.82	\$54,690.83	\$4,557.57	\$28.05	\$57,201.01	\$4,766.75	\$29.33
WELDER	260	05	66	\$51,030.66	\$4,252.55	\$26.17	\$53,414.92	\$4,451.24	\$27.39	\$55,864.53	\$4,655.38	\$28.65	\$58,415.11	\$4,867.93	\$29.96	\$61,072.60	\$5,089.38	\$31.32

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50